

Economy, Communities and Corporate

Geoff Hughes - Director

TO: ALL MEMBERS OF THE COUNCIL

Our Ref: Council - 5 February 2016

Please ask for: Tim Brown

Direct line: (01432) 260249

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1 February 2016

Dear Councillor,

YOU ARE HEREBY SUMMONED to attend the meeting of the Herefordshire Council to be held on **Friday 5 February 2016** at the Council Chamber, The Shire Hall, St Peter's Square, Hereford, HR1 2HX at **10.00 am** at which the business set out in the attached agenda is proposed to be transacted.

Yours sincerely

C Ward

**CLAIRE WARD
SOLICITOR TO THE COUNCIL PEOPLE AND REGULATORY**

AGENDA

Council

Date: **Friday 5 February 2016**

Time: **10.00 am**

Place: **Council Chamber, The Shire Hall, St Peter's Square,
Hereford, HR1 2HX**

Notes: Please note the **time, date** and **venue** of the meeting.

For any further information please contact:

Governance Services

Tel: 01432 260239

Email: councillorservices@herefordshire.gov.uk

If you would like help to understand this document, or would like it in another format or language, please call Governance Services on 01432 260239 or e-mail councillorservices@herefordshire.gov.uk in advance of the meeting.

Agenda for the Meeting of the Council

Membership

Chairman

Vice-Chairman

Councillor DB Wilcox

Councillor PJ McCaull

Councillor PA Andrews
Councillor JM Bartlett
Councillor TL Bowes
Councillor CR Butler
Councillor MJK Cooper
Councillor PGH Cutter
Councillor PJ Edwards
Councillor DW Greenow
Councillor J Hardwick
Councillor EPJ Harvey
Councillor JA Hyde
Councillor AW Johnson
Councillor JLV Kenyon
Councillor MD Lloyd-Hayes
Councillor RI Matthews
Councillor MT McEvelly
Councillor PM Morgan
Councillor FM Norman
Councillor RJ Phillips
Councillor AJW Powers
Councillor P Rone
Councillor A Seldon
Councillor WC Skelton
Councillor D Summers
Councillor LC Tawn
Councillor SD Williams

Councillor BA Baker
Councillor WLS Bowen
Councillor H Bramer
Councillor ACR Chappell
Councillor PE Crockett
Councillor BA Durkin
Councillor CA Gandy
Councillor KS Guthrie
Councillor DG Harlow
Councillor EL Holton
Councillor TM James
Councillor JF Johnson
Councillor JG Lester
Councillor MN Mansell
Councillor RL Mayo
Councillor SM Michael
Councillor PD Newman OBE
Councillor CA North
Councillor GJ Powell
Councillor PD Price
Councillor AR Round
Councillor NE Shaw
Councillor J Stone
Councillor EJ Swinglehurst
Councillor A Warmington

AGENDA

		Pages
<i>(The meeting will be preceded by prayers.)</i>		
1.	APOLOGIES FOR ABSENCE To receive apologies for absence.	
2.	DECLARATIONS OF INTEREST To receive any declarations of interest by Members in respect of items on the Agenda.	
3.	MINUTES To approve and sign the Minutes of the meeting held on 18 December 2015.	9 - 32
4.	CHAIRMAN'S ANNOUNCEMENTS To receive the Chairman's announcements	33 - 34
5.	FORMAL QUESTIONS FROM COUNCILLORS TO THE CABINET MEMBERS AND CHAIRMEN UNDER STANDING ORDERS To receive any written questions from Councillors.	
6.	CORPORATE PLAN 2016/2020 To approve the council's corporate plan 2016-20, following recommendation by Cabinet.	35 - 64
7.	2016-17 BUDGET AND MEDIUM TERM FINANCIAL STRATEGY (MTFS) To approve the 2016-17 budget and medium term financial strategy (MTFS) 2016-20 as recommended by cabinet. Proposed amendments to the revenue budget have been submitted and published to the council's website as a supplement to the agenda papers. Guidance on how the debate on the budget will be conducted has also been published to the council's website as a supplement. These documents are available at the following page on the council's website. http://councillors.herefordshire.gov.uk/ieListDocuments.aspx?CId=291&MIId=5386&Ver=4	65 - 176
8.	PAY POLICY STATEMENT To approve the 2016 pay policy statement for publication; and to update Council on action following Council's resolution to consider how to introduce the living wage.	177 - 192
9.	DATES OF FUTURE MEETINGS To approve the ordinary meetings of Council for 2016/17 <i>(note; meetings on 4 March 2016 and 20 May 2016 –previously agreed)</i>	

15 July 2016
30 September 2016
16 December 2016
3 February 2017
3 March 2017
19 May 2017

All meetings will start at 10:00am except for the annual meetings in May which will start at 10:30am